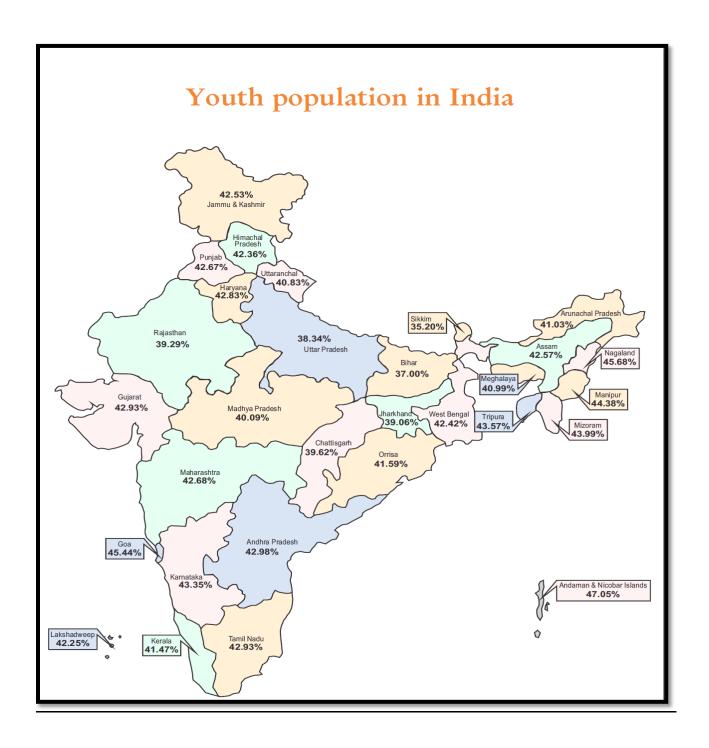
# Schneider Electric India Foundation's "Strategic Skill Development Program "

A Case Study on transforming lives of underprivileged youth through "Electrician Training"

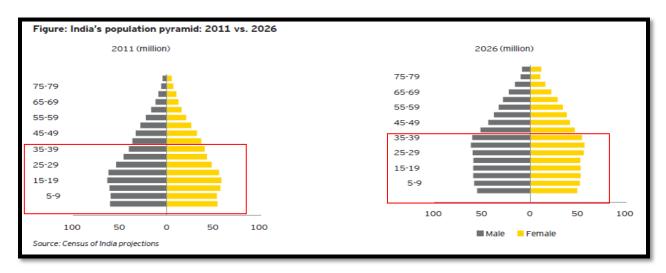
Let us remember:
one book, one pen;
one child and one teacher;
<a href="mailto:can">can</a> change the world

- Malala Yousafzai



#### **Background on the Skill Gap Challenge and Youth Unemployment**

India is expected to reach to the population of 1.4 billion and be one of the most populous nations by 2025<sup>1</sup>. The population pyramid of country is expected to "bulge" across the 15–64 age brackets over the next decade thereby increasing the working age population from approximately 761 million<sup>2</sup> to 869 million during 2011–2020<sup>3</sup>. As a result, until 2020, India will be experiencing a period of "demographic bonus," where the growth rate of the working age population would exceed that of the total population<sup>4</sup>. Around 64% of India's population is expected to be in the age bracket of 15–59 years by 2026, with only 13% of the total aged above 60 years.

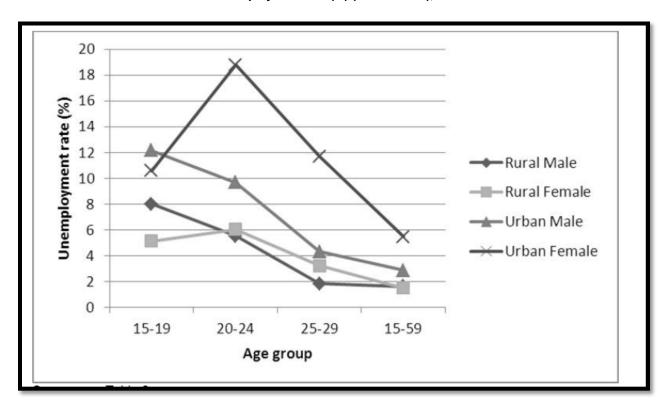


This increase in the share of youth population due to demographic 'dividend' or the 'youth bulge' seems to be one of the sources of future economic growth in India. However, their high proportions in the labor force indicate that the problem of youth unemployment and underemployment would remain serious policy issue for many more years to come in India.

	Age		Rural			Urban	
	category	Male	Female	Person	Male	Female	Perso
Youth	15-19	39.0	19.5	30.4	26.3	8.5	18.
	20-24	81.3	31.4	55.7	68.2	19.7	45.
	25-29	97.5	40.4	67.5	94.7	22.2	59.
	15-29	68.0	30.2	49.6	61.0	16.8	40.
Non-youth	30-59	98.2	47.2	72.8	96.9	24.4	62.
Total	15-59	84.8	39.9	62.6	80.9	21.0	52.

As highlighted in Table 1, a sizeable percentage of male population in the youth category is in the labor market.

#### Youth unemployment rate (%) (usual status), 2009-10

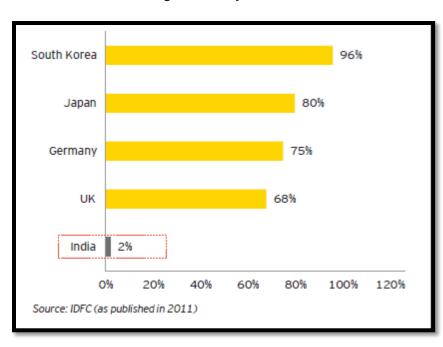


Such high unemployment rates reflect, at least partly, the mismatches between skills demand and supply. The skill levels of those who join the labor market early are low as they are often school dropouts and haven't had the opportunity to undergo vocational training. The Government of India (GoI) has set a target to impart the necessary skills to 500 million people by 2022. However, some experts have raised concerns over the magnitude and achievability potential of this target. In this regard the Institute of Applied Manpower Research IAMR (a government think tank) has computed new skill gap figures to arrive at a *realistic* overall target. According to IAMR's analysis, the total number of people who need to be trained by 2022 ranges between 249 and 290 million across differing skill requirement scenarios<sup>5</sup>.

Even by alternative estimates, the country faces a considerable skill development challenge. Around 12 million people are expected to join the workforce every year over the next decade<sup>6</sup>. In contrast, the country has a total training capacity of around 4.3 million<sup>7</sup>, thereby depriving around 64% entrants of the opportunity of formal skill development every year. Moreover, net enrolment in vocational courses in India is estimated at around 5.5 million per year, while that in China is 90 million and in the US 11.3 million. Clearly, the country faces a major challenge of imparting "employable skills" to its growing workforce over the next few decades.

Multiple pointers indicate serious gaps between the output of skill development institutions and industry requirements. Out of around 0.4 million engineering students graduating every year in India, only 20% are readily employable<sup>8</sup>. By 2020, the country is expected to face a shortage of 13 million medium-skilled workers, posing a big impediment to labor-intensive sectors<sup>9</sup>. Around 93% of the Indian workforce is employed in the unorganized or informal sector, which lacks any kind of formal skill

development system <sup>10</sup>. Barely 2.5% of the unorganized workforce reportedly undergoes formal skill development, vis-à-vis 11% in the organized sector. Furthermore, only around 12.5% and 10.4% of the workforce in the unorganized and organized sectors, respectively, undergoes informal skill development. This indicates that around 85% of the workforce in the unorganized sector does not imbibe any form of skill development — formal or informal <sup>11</sup>.



#### Percentage of formally skilled workforce

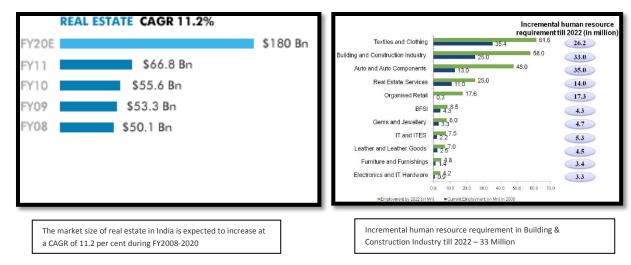
It is against this background that Schneider Electric Foundation India, decided to contribute to the solution of this major long term problem of skill development faced by the country.

# Schneider Electric India Foundation's "Strategic Skill Development" Initiative

Schneider Electric wanted to contribute towards the solution of this major problem faced by Indian Youth and this thought has been the prime motivator behind the SEIF's conscious movement in the direction of providing strategic skill development training to the unemployed youth. Company's choice of "Electrician Training" as a skill development tool was guided by several considerations.

# **Why Electrician Training**

Prominent among them has been that Schneider Electric is an *Energy Management* company and has several man years of knowledge repository resident within the company including the especially designed training equipments which were designed and manufactured through Schneider Electric Ecosystem partners. Another consideration was that to engage the SE employees in its CSR activity, Electrical training was a preferred choice as a sizeable employee base comes from the Electrical Engineering background. Healthy growth trend in residential real estate and resultant demand for trained electricians was also one of the tipping points for choosing "Electrician Training".



As per a National Skill Development Corporation (NSDC) report the key skills in demand in Building & Construction Industry are Crane Operators, **Electricians**, Welders, Masons, Plumbers, Carpenters and Painters etc.

Another consideration for choosing "Electrician Training" is the limited availability of Electricians with required "Safety Focus". As per a National Crime Record Bureau - NCRB report almost 8 people die every day because of electrocution. Another report from Oil Industry safety Directorate - OISD states that 42% of Fire occurs due to Electrical sources.

#### **Development Process of Course Content & Training Modules**

Process Next step was to design the improved curriculum to address the concern areas of the of the existing courses, the benchmark of which has been Industrial Training Institutes- ITI, the government run Industrial training organizations. However, the course curriculum at ITI's has not been keeping pace with advanced industrial technology over last several decades and has been missing the "Practical" aspect of theoretical knowledge.

The team at SE studied the existing course material offered at ITI's, conducted several focused group discussions with electrical contractors, interviewed several plant heads including SE's own plants to understand the requirement and expectation of Industry from a *trained electrician*. (Annexure 3)

Most frequent concern area that was highlighted by various respondents was that the candidates coming into the employment stream severely lack the practical exposure and had no exposure to the safety and security procedures followed in the organized industry.

Based on the feedback secured, SE designed an improved curriculum backed up by a fully functional practical lab the equipments in which has been especially designed keeping in mind the market requirement for practical exposure. The curriculum was designed in such fashion that it would give the candidates the required exposure on the fundamentals of electrical engineering, household electrical installation training, industrial electrical installation training, safe handling of various tools & tackles and

most important the safe work practices. This course was designed for duration of 3.5-4 Months.(Annexure 4)

#### **Deployment and Execution**

SEIF was very clear about the fact that *on ground* execution of the program is a highly specialized job and it would require the execution and mobilization skills of highly committed partner organizations for the deployment of this program. To overcome this challenge, SEIF collaborated with various corporate foundations and Not for Profit organizations of repute that were in the field of skill building of unemployed youth. SEIF provided them a fully functional electrical lab and highly developed course content which was tuned to the requirement of the market to facilitate the easy placement of the candidates post training.

#### **State of Art 'Training of Trainers' Facility**

SEIF also arranged for the "Training of Trainers" at its state of the art training facility at Bangalore which was opened up in collaboration with Karnataka Government, Schneider Electric Foundation France and French Government. This two weeks residential training is provided to the Trainers free of cost, where our NGO Partners supports the boarding and lodging arrangements for incoming candidates.





# **Integration of SEIF's Teachers Mission Program**

To harness the resident pool of knowledge of Schneider Electric India's employees for the training program and to provide them an opportunity to contribute towards the CSR efforts of the organization, SEIF envisaged the Teacher's Mission program. In this program, the employees of SEI visit the various training centers and provide training to the candidates on various technical (related to training curriculum) and non-technical subjects like basic book keeping, time management, communication skills etc.





# **Challenges**

The challenges were many and were present at each stage of the project starting from devising the course content from scratch, building a working lab for the practical training, finding and collaborating with the like minded execution organizations, mobilization of the candidates, arresting the attrition rates, placement of the candidates etc.

However, these challenges were met and overcame with the *never say die* spirit of committed employees & volunteers of various partner organizations and SEIF employees and volunteers. Various best practices were adopted and the successful ones were translated to various centers, to the extent possible based on the availability of on ground physical and human infrastructure.

#### **Translation of Best Practices**

SEIF acted as a catalyst and translation agent and unabashedly shared and translated the best practices of one centre and partner NGO with others. However, the deployment of those best practices was subject to the on ground constraints of deployment.

To arrest the attrition rates, wherever possible SEIF insisted on the residential programs for the candidates. Alumni were called in various programs and were asked to share their success stories with the trainees. Field visits in plants & factories and sites were organized to provide the trainees real life exposure of the working conditions. As mentioned earlier, SEIF Teacher's Mission program was integrated with Electrician Training Program to boost the aspiration level of trainees.

# **Conclusion**

SEIF's "Electrician Training Program" is our humble collaborative effort with our partner execution partners to bring the unemployed youth into the *productive work force* either through gainful employment or self employment route.

Going by the credo that "Nothing is best enough that it can't be bettered" we are ceaselessly working to improve the quality of the training program and keep it relevant to the market demand. For e.g. we are in process of introducing the modules on home security systems, inverter and ups maintenance and solar equipments as part of the electrician training program.

In the end, we would like to thank profusely to the dedicated employees and volunteers of our partner organizations to work with us in our endeavor to contribute to the growth of skilled workforce of our country.

Salient Data Points Regarding the Program				
1	Program Inception Year	2009		
2	Number of Existing Partner Organizations	23		
3	Number of Centers where this program is being run	215		
4	Total candidates trained since the inception of program till 2014	34723		
5	Total Teacher's Mission conducted since the inception of program till 2014	135		
6	Total Train the Trainers conducted since the inception of program till 2014	41		
7	Target for 2015 Electrician Training Program	18000		
8	Target for 2015 Teacher's Mission	150		
9	Target for 2015 Train the Trainers Program	150		
10	Target for 2015 New Centers in 2015	25		

# **Reference Table**

Sr. No	Reference			
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12	Reference Reports  1. Assessing the Economic Impact of India's Real Estate Sector – A CREDAI and CBRE Initiative  2. State of Urban Youth , India 2012 – IRIS Knowledge Foundation and UN Habitat Report  3. FICCI and iMACS report on Skill Development landscape in India and Implementing Quality Skills Training August 2010  4. KPMG report "Indian Real Estate Opening Doors"  5. Youth Employment and Unemployment: an Indian perspective; An ILO report March 2013  6. Paper on Youth Employment and Unemployment; Indira Gandhi Institute of Development Research, Mumbai  7. EY and FICCI report "Reaping India's promised demographic dividend –industry in driving seat"			

## **Market Survey Questionnaires for developing the Training Content**

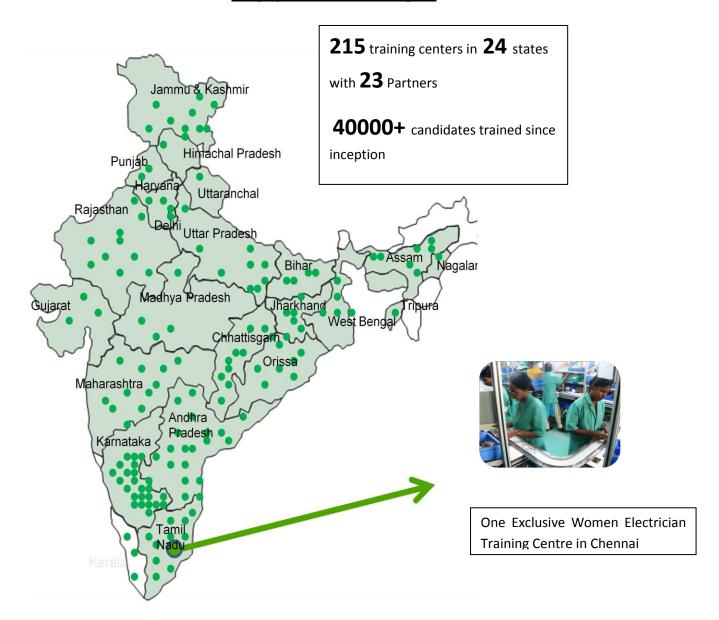
Sr. No	Topic	Attachment
1	Market Segmentation and Electrician Questionnaire	Maylet sagment I
		Market segment + Questionnaire for ele
2	Electrical Contractor Questionnaire	Questionnaire for Contractors.xls

## **Day Wise Schedule for Electrician Training**

	DAY WISE SCHEDULE FOR ELECTRICIAN TRAINING	
SL NO	TRAINING CONTENT	Day
1	Introduction to Wires	
1.1	Different types of wires and cables	1
1.2	Guages for Wire and Cable	Day 1
1.3	Identifying the colour Uses of Wires	
1.4	Wires and Cables Safety Tips	
2	Introduction to Tools	
2.1	Usage of tools	Day 2
2.2	safety precautions while using tools	1
3	Cable Joints and Terminations	
3.1	Crimping and Skinning of cable	1
3.2	Preparing wire joints - Straight and T Joints	Day 3
3.3	Soldering the joints	1 2, 0
3.4	Preparing terminations	
4	Basic concepts on electricity and Electrical Accessories	
4.1	Electrical accessories and its ratings and uses	-
4.2	Ohms Law, Voltage, Current and Resistance	Doy 4
4.4	Phase, Neutral and Earthing ponits in a house  Measurement of electrical parameters	Day 4
4.5	Series and Parallel connection	1
4.6	Fire - causes and prevention	1
	·	
5	Connection of Electrical accessories	
5.1	Introduction to electrical products	
5.2	Electrical Symbols	Day 5
5.3	Wiring diagram or layout	
5.4	Wiring of single tube light fitting	4
5.5	Wiring of twin tube light fitting	ļ
6	Complete Wiring of a Single Room	
6.1	Connection of 1 light with switch	1
6.2	Electrical products - Energy meter, Fuse, Main Switch	Day 6
6.3	Function and Application of Meter, fuse and Main switch	
6.4	Miniature Circuit Breaker	
7	Electric Shock	
7.1	Causes of Shock, First Aid and Prevention	Day 7
	Easthin a	<u> </u>
8 8.1	Earthing Purpose of earthing	Day 8
8.2	Making of Earthing Pit	- Day 0
		•
9	Single Room wiring Plan	D 0
9.1 9.2	Wiring Plan and Estimation Prices of electrical products and Accessories	Day 9
9.2	Prices of electrical products and Accessories	
	WIRING OF 1 BHK HOUSE	
10	With 2 lights, 2 Tube lights, 3 Sockets & 2 Fans	Day 10
10.1	Parallel connection of 2 lights	Day 10
10.2	Fixing of tube light	
10.3	Connection of fan with regulator	<u> </u>
	Parts of Fan and fan control Function	Day 11
40.4	Dismantling Fan and Fixing the fan	
10.4 10.5	Connection of socket with grounding	Day 12
10.5	How to make earthing & measuring the resistance Plan of wiring, estimation, costing & making	
10.0	wiring of 1 BHK house as per diagram	Day 13/14
	, -	
	WIRING OF 2 BHK HOUSE -	
11	Having 3 Fans, 2 Power Sockets, 4 Tube lights, 4 sockets, 6 Lights + Telephone & cable socket	Day 15
11.1	Wiring System	,
11.2	Types of wiring and its advantages	-
11.3	Earthing system	Day: 40
11.4 11.5	Types of earthing System and Maintenance	Day 16
11.5	Testing of a wired system Testing of a wired system	<del> </del>
11.6	Testing of a wired system Fault Finding / Trouble shooting a 2BHK House	Day 17
11.7	r duit i maing / mount anouning a 20 in mouse	1 Day 17

e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc  18.4 Maintenance of monoblock pump, submercible pump with auto level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc  19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system 19.4 Maintenance of UPS, AC, Solar system 19.5 Starters 19.5 Starters 10 Day 58			
Having 5 Fans, 3 power Sockets, 5 Tube lights, 6 Sockets, 7 Lights,+ Telephone & cable socket, 3 Emergency sockets (Gen / UPS ), 1 water pump 12.1 Parallet connection of 5 lights 12.2 Parallet connection of 5 lights 12.3 Parallet connection of 5 lights 13.4 Properties, types, uses, materials  14.5 Poperties, types, uses, materials  15.5 Parallet in direction of indicating lamps with bell, 2 poles which with indicator -10.  16.1 Plan of wiring, estimation, costing 8 making connections as per diagram of 10 rooms lodge  16.1 Department of 5 rams 70 true lights, 120 Lights, 130 sockets 65 Telephone sockets & Cable sockets, 60 15. power circuits, water pump, 60 indicator lamp with bell, 25 kva Gen set with change over switch 16.1 Plan of wiring, estimation, costing a making connections as per diagram of 60 rooms lodge  16. AC / DC/ POLYPHASE 16.1 Basics, connections, differences, advantages etc  17. MOTORS 17.1 Principles, parts construction 17.2 Picking of DOL stater for a 5 tip motor / pump 20.3 37. 38 Piking of Star - Delas stater for a 10 tip motor / pump 20.3 37. 38 Piking of Star - Delas stater for a 10 tip motor / pump 20.3 37. 38 Piking of Star - Delas stater for a 10 tip motor / pump 20.3 47.3 Piking of Star - Delas stater for a 10 tip motor / pump 20.3 57. 36 Piking of Star - Delas stater for a 10 tip motor / pump 20.3 47. 37. Piking of star making and public of 16 amps & 1 compressor of 17 hp motor, Vertical drilling machine with 1/2 2 Pixing & separ of accessories 20. pixing of four mill - having 3 machines. 2 machine for atta & 1 for chilling 20. pix 41. 42.  18. Maintenance of House and appartments 20. pix 45. 48 21. Pixing a separ of accessories 21. pixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, 21. Pixi			
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LOGE WITH 10 ROOMS   Having 11 fans, 15 Tube lights, 12 Sockets, 11 Telephone socket & 4 power sockets, water   pump, 10 indicating inaps with bell, 2 pole switch with indicator -10.   Day 24 - 26   Day 24 - 26   Day 25 - 26   Day 26 - 26   Day 26 - 26   Day 27 - 32   Day 28 - 26	12.3	rixing of MCB with auto level controller to pump~	
LOGE WITH 10 ROOMS   Having 11 fans, 15 Tube lights, 21 Lights, 12 Sockets, 11 Telephone socket & 4 power sockets, water pump, 10 indicating lamps with belt, 2 pole switch with indicator -10.	13	CONDUCTORS & INSULATORS	D 24 22
Having 11 fans, 15 Tube lights, 21 Lights, 12 Sockets, 11 Telephone socket & 4 power sockets, water 14 pump, 10 indicating lamps with bell, 2 pole switch with indicator -10.  14.1 Plan of wiring, estimation, costing & making connections as per diagram of 10 rooms lodge  Lodge with 60 rooms (each floor 15 rooms) 15 power circuits, water pump, 60 indicator lamp with bell, 25 kva Gen set with change over switch 15 plan of wiring, estimation, costing & making connections as per diagram of 60 rooms lodge  16 AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17 MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 fp motor / Pump 17.3 Fixing of Star - Delts starter for a 10 hp motor / pump 17.4 Wiring of a small work shop 17.5 Wiring of a small work shop 17.6 Wiring of flour mill - Having 3 machines 2 machine for atta & 1 for chilli 18 Maintenance of House and appartments 19.1 Fixing 5 connections of tube light, lamps, etc 18.1 Fixing 5 connections of tube light, lamps, etc 19.1 Wiring of indicators of tube light, lamps, etc 19.2 Fixing a repair of accessories 19.3 Indicators of the special problems of applainces from the shock 19.3 Fixing 6 connections of tube light, lamps, etc 19.3 Fixing 6 connections of tube light, lamps, etc 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.1 Fixing 5 connections of tube light, lamps, etc 19.3 Pairs of two tubes etc. 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Vet grinder 19.5 Changing of switches, MCBs, sockets, fuse, etc. 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of motors of Set 19.3 Maintenance of DoS set 19.4 Maintenance of motors of Single	13.1	Properties, types, uses, materials	Day 21 - 22
Having 11 fans, 15 Tube lights, 21 Lights, 12 Sockets, 11 Telephone socket & 4 power sockets, water 14 pump, 10 indicating lamps with bell, 2 pole switch with indicator -10.  14.1 Plan of wiring, estimation, costing & making connections as per diagram of 10 rooms lodge  Lodge with 60 rooms (each floor 15 rooms) 15 power circuits, water pump, 60 indicator lamp with bell, 25 kva Gen set with change over switch 15 plan of wiring, estimation, costing & making connections as per diagram of 60 rooms lodge  16 AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17 MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 fp motor / Pump 17.3 Fixing of Star - Delts starter for a 10 hp motor / pump 17.4 Wiring of a small work shop 17.5 Wiring of a small work shop 17.6 Wiring of flour mill - Having 3 machines 2 machine for atta & 1 for chilli 18 Maintenance of House and appartments 19.1 Fixing 5 connections of tube light, lamps, etc 18.1 Fixing 5 connections of tube light, lamps, etc 19.1 Wiring of indicators of tube light, lamps, etc 19.2 Fixing a repair of accessories 19.3 Indicators of the special problems of applainces from the shock 19.3 Fixing 6 connections of tube light, lamps, etc 19.3 Fixing 6 connections of tube light, lamps, etc 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.1 Fixing 5 connections of tube light, lamps, etc 19.3 Pairs of two tubes etc. 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Vet grinder 19.5 Changing of switches, MCBs, sockets, fuse, etc. 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of monoblock pump, sudmercible pump with auto 19.4 Maintenance of motors of Set 19.3 Maintenance of DoS set 19.4 Maintenance of motors of Single		I ODOG WITH A DOGUG	
Day 24 - 26			
14.1   Plan of wiring, estimation, costing & making connections as per diagram of 10 rooms lodge			B 04 00
Lodge with 60 rooms (each floor 15 rooms)			Day 24 - 26
Lodge with 60 rooms (each floor 15 rooms) Having 70 Fans 70 Tube lights, 120 Lights, 130 sockets 65 Telephone sockets & Cable sockets, 60 power circuits, water pump, 60 indicator lamp with bell, 25 kva Gen set with change over switch  15.1 Plan of wiring, estimation, costing & making connections as per diagram of 60 rooms lodge  16. AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17. MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Detta starter for a 10 hp motor / pump 18.3 Viring of a small work shop Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 17.4 hp motor, welding machine of 16 amps & 1 compressor of 1 / hp motor 17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli 18. Maintenance of House and appartments 19. Aug 14. 42  18. Maintenance of House and appartments 19. Tixing & connections of tube light, lamps, etc 18.1 Fixing & connections of tube light, lamps, etc 18.2 Fixing & connections of tube light, lamps, etc 18.3 Changing of switches, MCBs, sockets, fuse, etc. 19. Wet grinder 1) Iron (auto / non automatic) 19. Iron	14.1		
Having 70 Fans 70 Tube lights, 120 Lights, 130 sockets 65 Telephone sockets & Cable sockets, 60 power circuits, water pump, 60 indicator lamp with bell, 25 kva Gen set with change over switch 15.1 Plan of wiring, estimation, costing & making connections as per diagram of 60 rooms lodge  16		connections as per diagram of 10 rooms lodge	
Having 70 Fans 70 Tube lights, 120 Lights, 130 sockets 65 Telephone sockets & Cable sockets, 60 power circuits, water pump, 60 indicator lamp with bell, 25 kva Gen set with change over switch  15.1 Plan of wiring, estimation, costing & making connections as per diagram of 60 rooms lodge  16. AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17. MOTORS 17.1 Pixing of DOL starter for a 5 hp motor / Pump 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Deta starter for a 10 hp motor / pump 18.3 Wiring of samall work shop 18.4 Having 1 grinding machine of 12 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/ hp motor 17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli Day 41 - 42  18. Maintenance of House and appartments 18.1 Fixing & connections of tube light, lamps, etc 18.2 Fixing & repair of accessories 19. Ci Geyser 19. Wet grinder 19. Iron (auto / non automatic) 19. Wette 18.3 Changing of switches, MCBs, sockets, fuse, etc. 19. Maintenance of monoblock pump, submercible pump with auto 19. Checking & cornecting the problems of applainces from the shock 19. Maintenance in Industry 19. Maintenance of Industry 19. Maintenance of UPS, AC, Solar system 19. Maintenance of Industry 19. Staters 19. Staters 19. Staters 19. Staters 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19.3 Staters 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19.3 Maintenance of Dors of single & three phase 19. Day 56 19. Day 56		I advantable Comment and Flore Affinance	
Day 27 - 32			
15.1 Plan of wiring, estimation, costing & making connections as per diagram of 60 rooms lodge  16. AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17. MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Delta starter for a 10 hp motor / pump 18.3 Fixing of Star - Delta starter for a 10 hp motor / pump 19.4 Wirring of a small work shop 19.4 Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/hp motor 17.5 Wirring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli Day 41 - 42  18.1 Fixing & repair of accessories 18.2 Fixing & repair of accessories 28.3 Canapted and appartments 29.4 Well grinder 29. Well grinder 29. Wet grinder 30. Changing of switches, MCBs, sockets, fuseetc 20. Day 49  18.4 Maintenance of monoblock pump, submercible pump with auto 29. Wet grinder 29. Wet grinder 30. Changing of switches, MCBs, sockets, fuseetc 20. Day 50  20. Day 51  20. Day 52  Maintenance in Industry 29. Maintenance in Industry 29. Maintenance of IDG set 20. Day 53  19.3 Maintenance of UPS, AC, Solar system 20. Day 56  20. Day 57  20. Day 56  20. Day 57  20. Day 58  20. Day 57  20. Day 58	45		Day 27 22
connections as per diagram of 60 rooms lodge  16. AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17. MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Delta starter for a 10 hp motor / pump 17.4 Principles, parts construction 17.5 Fixing of Star - Delta starter for a 10 hp motor / pump 17.6 Wiring of a small work shop 17.7 Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/h p motor 17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli 18. Maintenance of House and appartments 19. Taking & connections of tube light, lamps, etc 19. Taking & connections of tube light, lamps, etc 19. Wet grinder 19. Iron (auto / non automatic) 19. Iron (auto / non automatic) 19. Wet grinder 19. Iron (auto / non automatic) 19. Advantage of monoblock pump, submercible pump with auto 19. Lamping of switches, MCBs, sockets, fuseetc 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monoblock pump, submercible pump with auto 19. Advantage of monobloc			Day 21 - 32
16 AC / DC / POLYPHASE 16.1 Basics, connections, differences, advantages etc  17 MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Delta starter for a 10 hp motor / pump 17.4 Principles, parts construction 17.5 Fixing of Star - Delta starter for a 10 hp motor / pump 17.6 Wiring of a small work shop 18.7 Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 18.1 Prixing of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli 18.1 Prixing & connections of tube light, lamps, etc 18.2 Fixing & repair of accessories 19.1 Prixing & connections of tube light, lamps, etc 19.1 We grinder 19.1 Iron ( auto / non automatic) 19.1 Iron ( auto / non automatic) 19.1 Iron ( auto / non automatic) 19.2 New grinder 19.3 Changing of switches, MCBs, sockets, fuseetc 19.4 Maintenance of monoblock pump, submercible pump with auto 19.4 Iron ( auto / non automatic) 19.5 Maintenance of monoblock pump, submercible pump with auto 19.6 Checking & correcting the problems of applainces from the shock 19.2 Operation & maintenance of DG set 19.3 Maintenance in Industry 19.4 Maintenance in Industry 19.5 Maintenance of UPS, AC, Solar system 19.4 Maintenance of UPS, AC, Solar system 19.5 Staters 19.5 Staters 19.6 Day 55 19.7 Day 55 19.7 Day 55 19.8 Staters 19.9 Day 55 19.9 D	15.1		
16.1 Basics, connections, differences , advantages etc  17 MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Delta starter for a 10 hp motor / pump 17.4 Wiring of a small work shop 17.5 Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli 18 Maintenance of House and appartments 18.1 Fixing & connections of tube light, lamps, etc 18.2 Fixing & repair of accessories 19 Jable fan 19 Cegyser 19 Motite 19 Wet grinder 19 Iron (auto / non automatic) 19 Jettle 18.3 Changing of switches, MCBs, sockets, fuseetc 19 Maintenance of monoblock pump, submercible pump with auto 18.5 Operation & maintenance of DG set 18.6 Checking & correcting the problems of applainces from the shock 19 Maintenance in Industry 19 Iron (ubes etc 20 Day 53 24 39 S6 39 S6 39 S6 40 Maintenance of UPS, AC, Solar system 20 Day 56 39 S6 40 Maintenance of monotors of single & three phase 20 Day 58		connections as per diagram of 60 rooms lodge	
16.1 Basics, connections, differences , advantages etc  17 MOTORS 17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump 17.3 Fixing of Star - Delta starter for a 10 hp motor / pump 17.4 Wiring of a small work shop 17.5 Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli 18 Maintenance of House and appartments 18.1 Fixing & connections of tube light, lamps, etc 18.2 Fixing & repair of accessories 19 Jable fan 19 Cegyser 19 Motite 19 Wet grinder 19 Iron (auto / non automatic) 19 Jettle 18.3 Changing of switches, MCBs, sockets, fuseetc 19 Maintenance of monoblock pump, submercible pump with auto 18.5 Operation & maintenance of DG set 18.6 Checking & correcting the problems of applainces from the shock 19 Maintenance in Industry 19 Iron (ubes etc 20 Day 53 24 39 S6 39 S6 39 S6 40 Maintenance of UPS, AC, Solar system 20 Day 56 39 S6 40 Maintenance of monotors of single & three phase 20 Day 58	16	AC / DC / POL YPHASE	
17. MOTORS   17.1 Principles, parts construction   17.2   Fixing of DOL starter for a 5 hp motor / Pump   Day 35 - 36     17.3   Fixing of DOL starter for a 10 hp motor / pump   Day 37 - 38     Wiring of Star - Delta starter for a 10 hp motor / pump   Day 37 - 38     Wiring of a small work shop   Day 37 - 38     Wiring of a small work shop   Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2   Day 39 - 40     17.4   hp motor, welding machine of 16 amps & 1 compressor of 1/1 hp motor     17.5   Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli   Day 41 - 42     18   Maintenance of House and appartments   Day 43     18.1   Fixing & connections of tube light, lamps, etc   Day 44     18.2   Fixing & repair of accessories   Day 44     18.2   Fixing & repair of accessories   Day 44     18.2   Fixing & repair of accessories   Day 45 - 48     19.1   Day 45 - 48   Day 45 - 48     19.2   Operation & maintenance of DG set   Day 50     18.5   Operation & maintenance of DG set   Day 51     18.6   Checking & correcting the problems of applainces from the shock   Day 52     19   Maintenance in Industry   Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp,   Pay 50     19.2   Operation & maintenance of DG set   Day 55     19.3   Maintenance of UPS, AC, Solar system   Day 58     19.4   Maintenance of motors of single & three phase   Day 58     19.5   Starters   Day 58   Day 58     19.5   Starters   Day 58   Day 58     19.5   Day 58   Day 58   Day 58   Day 58     19.5   Starters   Day 58   Day 58   Day 58     19.5   Starters   Day 58   Day 58   Day 58     19.5   Starters   Day 58			Day 33
17.1 Principles, parts construction 17.2 Fixing of DOL starter for a 5 hp motor / Pump Day 35 - 36 17.3 Fixing of DOL starter for a 10 hp motor / pump Wiring of a small work shop Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, velding machine of 1/6 amps & 1 compressor of 1/ hp motor Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli Day 41 - 42  18 Maintenance of House and appartments Day 43 18.1 Fixing & connections of tube light, lamps, etc Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle 18.3 Changing of switches, MCBs, sockets, fuseetc Day 49 18.4 Maintenance of monoblock pump, submercible pump with auto level controller Checking & correcting the problems of applainces from the shock  Day 50  Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54 19.2 Operation & maintenance of DG set Day 55 19.3 Maintenance of motors of single & three phase Day 56 Day 57 19.5 Starters Day 58	10.1	basics, connections, uniteratices , advantages etc	
17.2 Fixing of DOL starter for a 5 hp motor / Pump Day 35 - 36 17.3 Fixing of Star - Detta starter for a 10 hp motor / pump Wiring of a small work shop Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/ hp motor 17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli Day 41 - 42  18 Maintenance of House and appartments Day 43 18.1 Fixing & connections of tube light, lamps, etc Pixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle Day 45 - 48  Day 45 - 48  Day 45 - 48  Day 49  Maintenance of monoblock pump, submercible pump with auto level controller Day 50 Day 51 B.6 Checking & correcting the problems of applainces from the shock Day 52  Maintenance of Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54 Day 53 - 54 Day 56 Day 58	17	MOTORS	Day 34
Fixing of Star - Delta starter for a 10 hp motor / pump Wiring of a small work shop Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/ hp motor  17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli  Day 41 - 42  18 Maintenance of House and appartments Day 43  18.1 Fixing & connections of tube light, lamps, etc Day 44  18.2 Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron (auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc Day 49  18.4 Maintenance of monoblock pump, submercible pump with auto level controller Day 50  Day 51  18.6 Checking & correcting the problems of applainces from the shock Day 52  Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54  19.2 Operation & maintenance of DG set Day 55  19.3 Maintenance of motors of single & three phase Day 57  19.5 Starters Day 58	17.1	Principles, parts construction	Day 34
Fixing of Star - Delta starter for a 10 hp motor / pump Wiring of a small work shop Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/hp motor Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli  Bay 41 - 42  B Maintenance of House and appartments Fixing & connections of tube light, lamps, etc  Bay 44  B.2 Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron (auto / non automatic) g) kettle  B.3 Changing of switches, MCBs, sockets, fuseetc  Maintenance of monoblock pump, submercible pump with auto level controller Day 49  Maintenance of monoblock pump, submercible pump with auto  Day 50  Day 51  B.6 Checking & correcting the problems of applainces from the shock  Day 53 - 54  Day 53 - 54  Day 55  Day 55  Day 55  Day 57	17.2	Fixing of DOL starter for a 5 hp motor / Pump	Day 35 - 36
Wiring of a small work shop Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/ hp motor Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli  Day 41 - 42    Maintenance of House and appartments	17.3		
Having 1 grinding machine of 1/2 hp motor, 1 Lathe machine of 2 hp motor, Vertical drilling machine with 1/2 hp motor, welding machine of 16 amps & 1 compressor of 1/ hp motor  17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli  Day 41 - 42  18 Maintenance of House and appartments  Day 43  18.1 Fixing & connections of tube light, lamps, etc  Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron (auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc  Day 49  18.4 Maintenance of mololock pump, submercible pump with auto level controller  Day 50  18.5 Operation & maintenance of DG set Day 51  18.6 Checking & correcting the problems of applainces from the shock  Day 52  Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54  19.2 Operation & maintenance of DG set Day 55  19.3 Maintenance of motors of single & three phase Day 57  19.5 Starters Day 58			Day or ou
hp motor, welding machine of 16 amps & 1 compressor of 1/ hp motor  Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli  Day 41 - 42  B Maintenance of House and appartments  Bixing & connections of tube light, lamps, etc  Day 44  B.2 Fixing & repair of accessories  a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle  Bay 45 - 48			Day 30 40
17.5 Wiring of flour mill - Having 3 machines. 2 machine for atta & 1 for chilli  18.1 Maintenance of House and appartments  18.2 Fixing & connections of tube light, lamps, etc  18.2 Fixing & repair of accessories  29. a) ceiling fan  20. b) Table fan  20. Geyser  31. d) Mixie  32. e) Wet grinder  33. changing of switches, MCBs, sockets, fuseetc  34. Maintenance of monoblock pump, submercible pump with auto  35. level controller  36. Operation & maintenance of DG set  37. Day 49  38. Maintenance in Industry  38. Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp,  39. Neon tubes etc  30. Day 50  30. Day 53 - 54  31. Day 53 - 54  32. Day 53  33. Maintenance of IDS set  34. Day 53  35. Day 53  36. Day 53  37. Day 53  38. Day 53  39. Maintenance of DG set  39. Maintenance of DG set  39. Maintenance of DG set  39. Day 53  49. Day 53  49. Day 55  49. Maintenance of IDS, AC, Solar system  49. Day 56  49. Maintenance of IDS, AC, Solar system  49. Day 56  49. Maintenance of IDS, AC, Solar system  49. Day 58  49. Day 58  49. Day 58	47.4		Day 33 - 40
18. Maintenance of House and appartments  18.1 Fixing & connections of tube light, lamps, etc  18.2 Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc Day 49  18.4 Maintenance of monoblock pump, submercible pump with auto level controller Day 50  18.5 Operation & maintenance of DG set Day 51  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54  19.2 Operation & maintenance of DG set Day 55  19.3 Maintenance of UPS, AC, Solar system Day 56  19.4 Maintenance of motors of single & three phase Day 57  19.5 Starters			
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18.1 Fixing & connections of tube light, lamps, etc  18.2 Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc Day 49  18.4 Maintenance of monoblock pump, submercible pump with auto level controller Day 50  18.5 Operation & maintenance of DG set Day 51  18.6 Checking & correcting the problems of applainces from the shock  Day 52  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54  19.2 Operation & maintenance of DG set Day 55  19.3 Maintenance of UPS, AC, Solar system Day 57  19.5 Starters Day 58	18	Maintenance of House and appartments	Day 43
18.2 Fixing & repair of accessories a) ceiling fan b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc 18.4 Maintenance of monoblock pump, submercible pump with auto level controller 18.5 Operation & maintenance of DG set 18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54 19.2 Operation & maintenance of DG set Day 55 19.3 Maintenance of IDFS, AC, Solar system Day 56 19.4 Maintenance of motors of single & three phase Day 57 19.5 Starters	18.1		
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b) Table fan c) Geyser d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc  18.4 Maintenance of monoblock pump, submercible pump with auto level controller Day 50  18.5 Operation & maintenance of DG set Day 51  18.6 Checking & correcting the problems of applainces from the shock Day 52  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54  19.2 Operation & maintenance of DG set Day 55  19.3 Maintenance of UPS, AC, Solar system Day 56  19.4 Maintenance of motors of single & three phase Day 57  19.5 Starters	1012		
Day 45 - 48			
d) Mixie e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc Day 49  18.4 Maintenance of monoblock pump, submercible pump with auto level controller Day 50  18.5 Operation & maintenance of DG set Day 51  18.6 Checking & correcting the problems of applainces from the shock Day 52  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc Day 53 - 54  19.2 Operation & maintenance of DG set Day 55  19.3 Maintenance of UPS, AC, Solar system Day 56  19.4 Maintenance of motors of single & three phase Day 57  19.5 Starters			
e) Wet grinder f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc  18.4 Maintenance of monoblock pump, submercible pump with auto level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc  19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system 19.4 Maintenance of UPS, AC, Solar system 19.5 Starters 19.5 Starters 10 Day 58			Day 45 - 48
f) Iron ( auto / non automatic) g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc  18.4 Maintenance of monoblock pump, submercible pump with auto level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, 19.1 Neon tubes etc  19 Operation & maintenance of DG set 19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system 19.4 Maintenance of motors of single & three phase 10 Day 58  18.5 Operation & maintenance of DG set 19.5 Starters  18.6 Checking & correcting the problems of applainces from the shock 18.7 Day 50 18.5 Day 53 18.6 Checking & correcting the problems of applainces from the shock 18.5 Day 53 18.6 Checking & correcting the problems of applainces from the shock 19.4 Maintenance of DG set 19.5 Starters 19.5 Starters 19.7 Day 58			
g) kettle  18.3 Changing of switches, MCBs, sockets, fuseetc  18.4 Maintenance of monoblock pump, submercible pump with auto  level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry  Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp,  19.1 Neon tubes etc  19.2 Operation & maintenance of DG set  19.3 Maintenance of UPS, AC, Solar system  19.4 Maintenance of UPS, AC, Solar system  19.5 Starters  18.4 Day 53  18.5 Day 53  19.5 Starters  18.6 Day 53  18.6 Checking & correcting the problems of applainces from the shock  19.8 Day 53  19.9 Day 53  19.9 Day 53  19.9 Day 53  19.9 Day 55  19.9 Starters			
18.3 Changing of switches, MCBs, sockets, fuseetc  18.4 Maintenance of monoblock pump, submercible pump with auto level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc  19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system 19.4 Maintenance of motors of single & three phase 19.5 Starters  18.4 Day 50  19.5 Day 53  19.7 Day 53  19.8 Day 55  19.9 Day 58			
18.4 Maintenance of monoblock pump, submercible pump with auto level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc  19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system 19.4 Maintenance of UPS, ac, Solar system 19.5 Starters 19.5 Starters  10 Day 58		g) kettle	
18.4 Maintenance of monoblock pump, submercible pump with auto level controller  18.5 Operation & maintenance of DG set  18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, Neon tubes etc  19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system 19.4 Maintenance of UPS, ac, Solar system 19.5 Starters 19.5 Starters  10 Day 58	18.3	Changing of switches, MCBs, sockets, fuseetc	Day 49
Interest			
18.5         Operation & maintenance of DG set         Day 51           18.6         Checking & correcting the problems of applainces from the shock         Day 52           19         Maintenance in Industry         Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp,           19.1         Neon tubes etc         Day 53 - 54           19.2         Operation & maintenance of DG set         Day 55           19.3         Maintenance of UPS, AC, Solar system         Day 56           19.4         Maintenance of motors of single & three phase         Day 57           19.5         Starters         Day 58		1 11 1 1	Day 50
18.6 Checking & correcting the problems of applainces from the shock  19 Maintenance in Industry Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp, 19.1 Neon tubes etc Day 53 - 54 19.2 Operation & maintenance of DG set 19.3 Maintenance of UPS, AC, Solar system Day 56 19.4 Maintenance of motors of single & three phase Day 57 19.5 Starters Day 58	18.5		
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Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp,   Neon tubes etc   Day 53 - 54	10.0	checking a correcting the problems of applaintees from the shock	Day 52
Fixing of Twin tube light fitting, Sodium vapour lamp, Mercury vapour, lamp, Halogen lamp,   Neon tubes etc   Day 53 - 54	19	Maintenance in Industry	
19.1         Neon tubes etc         Day 53 - 54           19.2         Operation & maintenance of DG set         Day 55           19.3         Maintenance of UPS, AC, Solar system         Day 56           19.4         Maintenance of motors of single & three phase         Day 57           19.5         Starters         Day 58			
19.2         Operation & maintenance of DG set         Day 55           19.3         Maintenance of UPS, AC, Solar system         Day 56           19.4         Maintenance of motors of single & three phase         Day 57           19.5         Starters         Day 58	19.1		Day 53 54
19.3         Maintenance of UPS, AC, Solar system         Day 56           19.4         Maintenance of motors of single & three phase         Day 57           19.5         Starters         Day 58			
19.4         Maintenance of motors of single & three phase         Day 57           19.5         Starters         Day 58			
19.5 Starters Day 58			
19.6 Maintenance of transformer Day 59 - 60		Starters	Day 58
	19.6	Maintenance of transformer	Day 59 - 60

# Annexure 4 Geographic Reach of the Program



#### **Success Stories**

Sr. No	Program	Representative Success Stories
1	Schneider Electric India Foundation "Strategic Skill Development Program"	Case studys-SEIF Electrician Training Pr